

## **Miami-Dade Talent Dividend Summit**

### **Executive Summary**

On Tuesday, September 22, 2009, 30 Miami-Dade leaders attended the Miami-Dade Talent Dividend Summit hosted by Mayor Manny Diaz, City of Miami, Mark Rosenberg, President, Florida International University; and Eduardo Padron, President, Miami-Dade College. Attendees represented education, business, media, philanthropy, government and civic entities. During the meeting, participants discussed strategies for achieving the Talent Dividend, which would entail raising college attainment by one percentage point in Miami-Dade from 25.7% to 26.7%. In order to achieve the one percentage point Talent Dividend increase, 15,915 additional college graduates are needed.

### **Follow Up Meeting**

On October 22, 2009 a strategy committee convened with representatives from: Miami-Dade County Public Schools, Florida International University, City of Miami, Beacon Council, Miami Dade College (representatives from University of Miami and St. Thomas University were unable to attend). During this follow up meeting, the committee discussed both foundation building and immediate projects that can demonstrate immediate progress.

### **Long Term Strategies & Immediate Next Steps**

1. Long term foundation building around the Talent Dividend:
  - Broad public awareness campaign to encourage recognition of education priority in non-education sectors – business, philanthropy, media, faith and government/civic
  - Retention/completion strategies
  - Increased collaboration with non-education sectors
  - Establish a steering committee with additional members from all sectors
  - Resource development for range of projects above and more
2. Immediate priorities/initiatives
  - Pastoral roundtables leading to Super Sat/Sundays for Education
    - a. City of Miami has recent history with pastoral community meetings, though they have not been occurring for some time.
    - b. Bring together leadership from faith community; plan for Super Sat/Sunday that emphasize education, on-site presence of higher education institutions, on-site registration and information
    - c. Responsibility: Viviane Bohorques, City of Miami researching pastoral database.
  - Leaders of all Miami-Dade Chambers gathering that leads to countywide campaign to encourage “back to school” movement
    - a. Explore a menu of options for businesses including:
      - Flexible schedules to encourage college attendance
      - On-site registration and classes

- Tuition assistance
    - Internships and mentors
  - b. Develop unified communication and plan to reach as many businesses as possible.
  - c. Responsibility: Jaap Donath, Beacon Council to contact Bill Diggs, head of Miami-Dade Chamber (collection of many area chambers) to begin dialogue and set up meeting between various Chamber leaders and leadership of Talent Dividend.
- Building networks – FIU & MDC; department/academic unit collaboration to facilitate successful transitions
  - a. Faculty-to-faculty & student-to-student within the various academic disciplines
  - b. Responsibility: Douglas Robertson, FIU and Ted Levitt, MDC as single contact points - to begin to explore/draw together participants at each institution.
- Bringing together the mentor organizations
  - a. Build a unified approach and awareness of the Talent Dividend; includes Children’s Trust, KAPOW, Generation Engage, City Year and many other organizations.
  - b. Responsibility: Viviane Bohorques, City of Miami to research database.
- M-DCPS students to visit college campuses
  - a. Broad exposure beginning in middle school and high schools.
  - b. Needs funding to happen. Millie Fornell, M-DCPS and Ted Levitt, MDC to explore.